



| Semester   | Payday   | Pay Period Start Date | Pay Period End Date | Hours          | 9/12        | Pay Accum       | Payday  | Pay Period Start Date | Pay Period End Date | Hours | 9/9            | Pay Accum       |                 |
|--|----------|-----------------------|---------------------|----------------|-------------|-----------------|---|-----------------------|---------------------|-------|----------------|-----------------|-----------------|
| Summer   | 07/14/23 | 07/01/23              | 07/09/23            | 40.00          | 961.52      | 961.52          | 07/14/23  | 07/01/23              | 07/09/23            | 0.00  | 0.00           | 0.00            |                 |
| Summer   | 07/28/23 | 07/10/23              | 07/23/23            | 80.00          | 1923.04     | 2884.56         | 07/28/23  | 07/10/23              | 07/23/23            | 0.00  | 0.00           | 0.00            |                 |
| Summer   | 08/11/23 | 07/24/23              | 08/06/23            | 80.00          | 1923.04     | 4807.60         | 08/11/23  | 07/24/23              | 08/06/23            | 0.00  | 0.00           | 0.00            |                 |
| Fall   | 08/25/23 | 08/07/23              | 08/20/23            | 80.00          | 1923.04     | 6730.72         | 08/25/23  | 08/07/23              | 08/20/23            | 40.00 | 1250.00        | 1250.00         |                 |
| Fall   | 09/08/23 | 08/21/23              | 09/03/23            | 80.00          | 1923.04     | 8653.68         | 09/08/23  | 08/21/23              | 09/03/23            | 80.00 | 2500.00        | 3750.00         |                 |
| Fall   | 09/22/23 | 09/04/23              | 09/17/23            | 80.00          | 1923.04     | 10576.72        | 09/22/23  | 09/04/23              | 09/17/23            | 80.00 | 2500.00        | 6250.00         |                 |
| Fall   | 10/06/23 | 09/18/23              | 10/01/23            | 80.00          | 1923.04     | 12499.76        | 10/06/23  | 09/18/23              | 10/01/23            | 80.00 | 2500.00        | 8750.00         |                 |
| Fall   | 10/20/23 | 10/02/23              | 10/15/23            | 80.00          | 1923.04     | 14422.80        | 10/20/23  | 10/02/23              | 10/15/23            | 80.00 | 2500.00        | 11250.00        |                 |
| Fall   | 11/03/23 | 10/16/23              | 10/29/23            | 80.00          | 1923.04     | 16346.84        | 11/03/23  | 10/16/23              | 10/29/23            | 80.00 | 2500.00        | 13750.00        |                 |
| Fall   | 11/17/23 | 10/30/23              | 11/12/23            | 80.00          | 1923.04     | 18269.88        | 11/17/23  | 10/30/23              | 11/12/23            | 80.00 | 2500.00        | 16250.00        |                 |
| Fall   | 12/01/23 | 11/13/23              | 11/26/23            | 80.00          | 1923.04     | 20192.92        | 12/01/23  | 11/13/23              | 11/26/23            | 80.00 | 2500.00        | 18750.00        |                 |
| Fall   | 12/15/23 | 11/27/23              | 12/10/23            | 80.00          | 1923.04     | 22115.96        | 12/15/23  | 11/27/23              | 12/10/23            | 80.00 | 2500.00        | 21250.00        |                 |
| Fall   | 12/29/23 | 12/11/23              | 12/24/23            | 80.00          | 1923.04     | 24039.00        | 12/29/23  | 12/11/23              | 12/24/23            | 80.00 | 2500.00        | 23750.00        |                 |
| Fall/Spring  | 01/12/24 | 12/25/23              | 12/29/23            | 39.98          | 961.03      | 25000.03        | 01/12/24  | 12/25/23              | 12/31/23            | 40.00 | 1250.00        | 25000.00        |                 |
| Fall/Spring  | 01/12/24 | 12/29/23              | 01/07/24            | 40.02          | 962.00      | 25962.03        | 01/12/24  | 01/01/24              | 01/07/24            | 40.00 | 1250.00        | 26250.00        |                 |
| Spring   | 01/26/24 | 01/08/24              | 01/21/24            | 80.00          | 1923.04     | 27885.07        | 01/26/24  | 01/08/24              | 01/21/24            | 80.00 | 2500.00        | 28750.00        |                 |
| Spring   | 02/09/24 | 01/22/24              | 02/04/24            | 80.00          | 1923.04     | 29808.11        | 02/09/24  | 01/22/24              | 02/04/24            | 80.00 | 2500.00        | 31250.00        |                 |
| Spring   | 02/23/24 | 02/05/24              | 02/18/24            | 80.00          | 1923.04     | 31731.15        | 02/23/24  | 02/05/24              | 02/18/24            | 80.00 | 2500.00        | 33750.00        |                 |
| Spring   | 03/08/24 | 02/19/24              | 03/03/24            | 80.00          | 1923.04     | 33654.19        | 03/08/24  | 02/19/24              | 03/03/24            | 80.00 | 2500.00        | 36250.00        |                 |
| Spring   | 03/22/24 | 03/04/24              | 03/17/24            | 80.00          | 1923.04     | 35577.23        | 03/22/24  | 03/04/24              | 03/17/24            | 80.00 | 2500.00        | 38750.00        |                 |
| Spring   | 04/05/24 | 03/18/24              | 03/31/24            | 80.00          | 1923.04     | 37500.27        | 04/05/24  | 03/18/24              | 03/31/24            | 80.00 | 2500.00        | 41250.00        |                 |
| Spring   | 04/19/24 | 04/01/24              | 04/14/24            | 80.00          | 1923.04     | 39423.31        | 04/19/24  | 04/01/24              | 04/16/24            | 80.00 | 2500.00        | 43750.00        |                 |
| Spring   | 05/03/24 | 04/15/24              | 04/28/24            | 80.00          | 1923.04     | 41346.35        | 05/03/24  | 04/15/24              | 04/28/24            | 80.00 | 2500.00        | 46250.00        |                 |
| Spring   | 05/17/24 | 04/29/24              | 05/12/24            | 80.00          | 1923.04     | 43269.39        | 05/17/24  | 04/29/24              | 05/12/24            | 80.00 | 2500.00        | 48750.00        |                 |
| Summer   | 05/31/24 | 05/13/24              | 05/26/24            | 80.00          | 1923.04     | 45192.43        | 05/31/24  | 05/31/24              | 05/26/24            | 40.00 | 1250.00        | 50000.00        |                 |
| Summer   | 06/14/24 | 05/27/24              | 06/09/24            | 80.00          | 1923.04     | 47115.47        | 06/14/24  | 05/27/24              | 06/09/24            | 0.00  | 0.00           | 0.00            |                 |
| Summer   | 06/28/24 | 06/10/24              | 06/23/24            | 80.00          | 1923.04     | 49038.51        | 06/28/24  | 06/10/24              | 06/23/24            | 0.00  | 0.00           | 0.00            |                 |
| Summer   | 07/12/24 | 06/24/24              | 06/30/24            | 40.00          | 961.52      | 50000.03        | 07/12/24  | 06/24/24              | 7/14/2024           | 0.00  | 0.00           | 0.00            |                 |
| <b>Based on \$50,000 Annualized Salary</b>   |          |                       |                     | <b>2080.00</b> | <b>0.00</b> | <b>50000.03</b> |   |                       |                     |       | <b>1600.00</b> | <b>50000.00</b> | <b>50000.00</b> |
| <b>9/12 Pay Plan Dates</b><br>07/01/2023 – 06/30/2024  |          |                       |                     |                |             |                 | <b>Academic Contract Dates</b><br>Academic Year 08/14/2023 – 05/19/2024<br>Fall Semester 08/14/2023– 12/31/2023<br>Spring Semester 1/01/2024 – 05/19/2024 |                       |                     |       |                |                 |                 |
| <b>Terminations/Retirements/Change of Status</b>   |          |                       |                     |                |             |                 |   |                       |                     |       |                |                 |                 |
| <ul style="list-style-type: none"> <li>Each semester is equivalent to 1/2 an individual's yearly contract amount</li> <li>The expected end date for 9/12 employees terminating, retiring or changing to a leave status at the end of the Fall semester is Friday, December 29, 2023, and they will need their hours adjusted by Payroll for their last day of 12/29/2023 due to the partial day for the break-even point.</li> <li>The expected end date for 9/12 employees terminating or retiring at the end of the Spring semester is Sunday, May 19, 2024</li> </ul> |          |                       |                     |                |             |                 |   |                       |                     |       |                |                 |                 |
| <b>Return from Leave Without Pay</b>   |          |                       |                     |                |             |                 |   |                       |                     |       |                |                 |                 |
| <ul style="list-style-type: none"> <li>Each semester is equivalent to 1/2 an individual's yearly contract amount</li> <li>The effective date for 9/12 employees returning from a leave without pay status at the beginning of the Spring semester is Friday, December 29, 2023</li> </ul>  |          |                       |                     |                |             |                 |   |                       |                     |       |                |                 |                 |
| <b>Status Changes</b>  |          |                       |                     |                |             |                 |   |                       |                     |       |                |                 |                 |
| <ul style="list-style-type: none"> <li>Employees changing employment status between 7/1/2023 – 12/29/2023 will be responsible for repaying the University for excess payments received</li> <li>The break-even point for 9/12 employees terminating after the beginning of the second semester is pay period ending 01/07/2024</li> </ul>  |          |                       |                     |                |             |                 |   |                       |                     |       |                |                 |                 |