

BENEFITS | FLEXIBLE SPENDING ACCOUNTS

Savvy Triple Choice and Alternative Plan participants use FSAs to boost annual take-home pay. Here's how.



This info sheet follows Wilbur Wildcat. Your unique situation may differ.



Wilbur sets aside \$5,000 total in Health Care and Dependent Care FSAs.

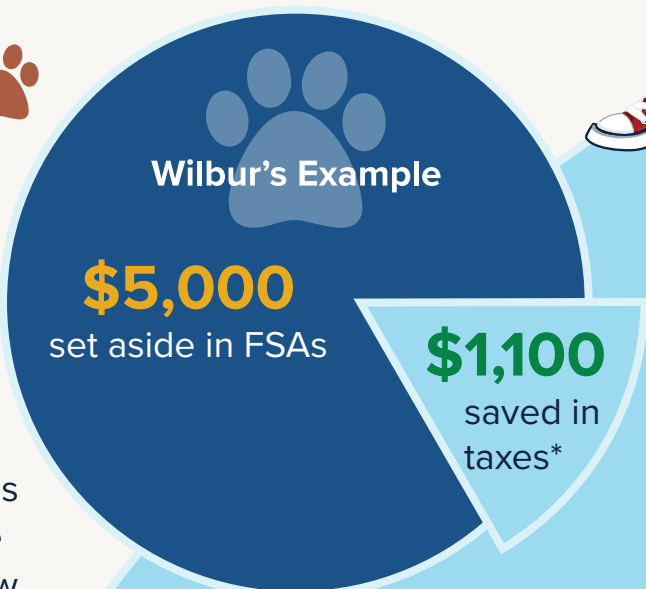
Set aside income to skip taxes

By setting aside \$5,000, Wilbur saves \$1,100 in taxes.

Interested? Choose an amount to set aside each year. Make your choice when hired or during benefits open enrollment.

Savings based on tax bracket. Your contributions and tax savings may differ from Wilbur. Check the FSA savings calculator to see how much you can save.

Source: [FSAFEDS Savings Calculator](#)



*Based on a 22% tax bracket

Spend tax savings on something fun

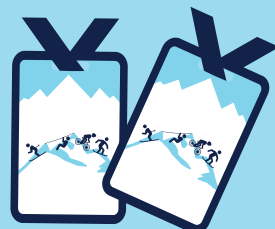
After saving \$1,100 in taxes, Wilbur could buy one of the following.



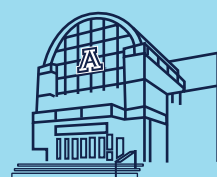
Full year of **books/supplies** for undergraduate students.
Source: [Scholarships and Financial Aid](#)



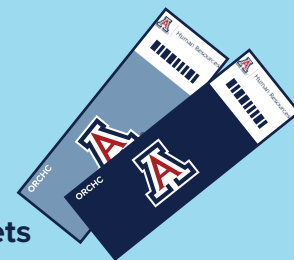
Season tickets to football or basketball.
Source: [Arizona Athletics](#)



Two season passes to **Sunrise Ski Resort**.
Source: [Season Pass](#)



Annual **Campus Rec amenities**.
Source: [Campus Rec](#)



Two official **Platinum Tickets** to a premier Arizona Arts Live show.
Source: [Arizona Arts Live](#)



Two round-trip **plane tickets** to the Bahamas.
Source: [Kayak.com](#)

FSA money reimburses 100+ eligible expenses

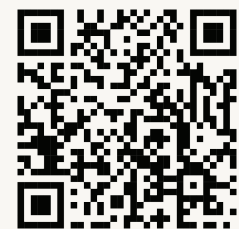
Wilbur spends his \$5,000 on band-aids and blood pressure monitors.

Source: [ASIFlex eligible expenses](#)

- Adult and Elder Care
- Nannies
- Contact lenses
- Band-Aids
- Laser eye surgery
- Reading glasses
- UVA & UVB Sunscreen
- Feminine care products
- Dental crowns and dentures
- Blood pressure monitor
- Diabetic supplies
- Durable medical equipment
- Prescriptions

Interested? Learn more about FSAs!

[HR Flexible Spending Accounts page](#)



2024 FSA contribution max

Health Care FSA: \$3,050/household

Dependent Care FSA: \$5,000/household

About FSAs

Flexible spending accounts allow you to save money by reducing your taxable income. You set aside pre-tax money into the fund. When you get reimbursed from the fund, you do not count the reimbursed money as income and don't pay taxes on it.

Rollover limits and deadlines apply. Please [review all information](#) before contributing.

Financial guidance

Consider setting a meeting with one of the financial support providers available to you as a benefits-eligible employee. These services can help you make sense of your financial landscape and inform how a Health Care or Dependent Care FSA could benefit you.

[Visit the financial wellness page to connect!](#)